



OPPORTUNITY PROFILE – EXECUTIVE DIRECTOR

Bethesda Mission in Harrisburg, PA has opened a search to identify our next Executive Director. For nearly 110 years Bethesda Mission has met the needs of hurting and homeless men, women, and children by providing tangible assistance and life-changing programs rooted in the hope and love that only Jesus Christ offers. Our annual operating budget for 2024 is 4.3 million and we have 62 employees. Programs and services at Bethesda Mission are holistic in approach and place a priority and focus on long-term life recovery. We currently operate the following ministry programs:

- Men's Mission
- Women's Mission – serving single women and women with children
- Mobile Mission
- Community Center
- Medical and Dental Clinics
- Food Bank



Position Summary

The Executive Director is the primary Shepherd/Leader of the ministry and is responsible for professional and Godly leadership as well as ensuring Bethesda Mission's overall management and operation, including Administration, Finance, Development, Programs, Human Resources, and Facilities. In collaboration with the Board of Directors, develop and execute Bethesda Mission's strategic plans. Responsible for safeguarding the Spiritual and operational wellbeing of the Ministry ensuring its alignment with and fulfillment of Bethesda Mission's Statement of Faith, Mission Statement, Vision and Core Values. The Executive Director is responsible for the appropriate protection and use of ministry assets and careful stewardship of those things under the Bethesda Mission's name.

The right candidate will be a Godly professional and proven leader who excels in optimization and stewardship. This role requires spiritual maturity, discernment, strategic leadership, operational, financial, and fundraising acumen; excellent communication skills, integrity, and execution. Effectively establish and sustain strong and productive relationships with community and business leaders as well as area churches. Must be comfortable and capable of genuinely connecting with a diverse group of people including our clientele, major donors, and community leaders. Seeking a leader who is a compelling and passionate speaker, who embodies our values, and ensures that all that we do is accomplished with excellence and integrity, aligned with our faith foundation.



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More About Bethesda Mission and Harrisburg

Bethesda Mission, originally named Harrisburg City Rescue Mission, was founded in December 1914 in Harrisburg, Pennsylvania. The Mission incorporated in January of 1917 and took the name of Bethesda Mission which means “A house of mercy”. Bethesda Mission began by sharing the Gospel and offering food, a place to stay, and guidance to homeless men. We have steadily added programs and services to meet the emerging and evolving needs of those within our community and region. We are a non-denominational Christ-centered ministry that has set our programs and services on the lasting hope and change that comes through relationship, life-recovery, and restoration with Jesus Christ. To learn more about us, visit our website at <https://www.bethesdamission.org>.

Located in the South-Central area of Pennsylvania, centrally located in the Mid-Atlantic region, Harrisburg is regularly voted among the best places to live in the Northeast. Harrisburg is the capital of Pennsylvania, has a population of just over 50,000 and is located along the beautiful Susquehanna River. The greater Harrisburg Region consists of eight counties and has a population of 2 million. Known for its stable economy, affordable cost of living, and exceptional quality of life, Harrisburg offers the charm, collegiality, and values of small town living with access to larger cities within three hours including: Philadelphia, Pittsburgh, Baltimore, New York City, and Washington D.C. Harrisburg offers a rich history, diverse and thriving residents and workforce, arts and culture, and restaurants to keep any foodie happy. Hiking, biking, kayaking, and camping in addition to 25 parks and playgrounds provide numerous opportunities for outside recreation and the Pocono Mountains are just two hours away. There are four distinct seasons in Harrisburg, none of which is too extreme and our Fall color is spectacular. South-Central, PA is also home to many institutions of higher learning including Millersville University, Franklin and Marshall College, Harrisburg Community College, Messiah University, Lancaster Bible College, Harrisburg University of Science and Technology, and Penn State Harrisburg to name a few. <https://www.harrisburgregionalchamber.org/economic-development/attracting-business-workforce/>

Search Timeline

Each candidate will be reviewed and processed upon receipt and our search will remain open until filled. We anticipate appointing our new Executive Director by early fall 2024 so that our new Executive Director will have an opportunity to work together with our retiring Executive Director to facilitate a smooth and strong transition.

To Apply

Inquiries, as well as qualified and interested applicants should send their resume and salary requirements to Angie Criner at CareerCrossTraining@gmail.com.



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